



REQUEST FOR EXPRESSION OF INTEREST N°02/ECOWAS/DER/2025

CONSULTING SERVICES:

**RECRUITMENT OF A CONSULTANT IN GENDER ANALYSIS, DEVELOPMENT
PROJECT DESIGN AND RESOURCE MOBILIZATION**

FUNDING: Kingdom of Spain - AECID Contribution to EU-ISE II - Results 3

The ECOWAS Centre for Gender Development (CCDG) is a specialized agency of the ECOWAS Commission, based in Dakar and reporting to the ECOWAS Commission's Department of Human Development and Social Affairs. The CCDG was established in 2003 as a specialized Agency of the ECOWAS Commission to initiate and facilitate capacity building through evidence-based research, training and skills transfer, programme development and management for women and men in the public and private sectors to address gender equality and women's empowerment in ECOWAS integration programmes.

The CCDG's mission is to transform West Africa into a just and secure community in which men and women have equal opportunities to participate, decide, control and benefit from all development initiatives. The CCDG's mandate is to work with member states to ensure the effective implementation of the ECOWAS gender policy. It is committed to supporting the global agenda to promote gender equality and women's empowerment.

To achieve its objectives, the CCDG has made considerable efforts to ensure that women and young people are actors, agents and beneficiaries of the socio-economic development of the West African region. It has put in place a set of legal instruments and strategic programmes to promote women's empowerment and ensure gender mainstreaming in all planned actions, including legislation, policies or programmes, in all areas and at all levels.

In order to achieve the objectives of the Project, the ECOWAS Commission is seeking to recruit a consultant in gender analysis, development project design and resource mobilization.

The ECOWAS Commission invites interested, eligible and qualified candidates (Individual Consultants) to express their interest in providing the services.

Interested consultants **MUST PROVIDE** the information (**documentation in English or French in Word and PDF format**), demonstrating that they have the required qualifications and relevant experience to perform the services.

1. ROLE AND LOCATION

Under the supervision of the Director of CCDG, the Consultant will work to contribute to the mobilization of resources and the effective integration of gender into the CCDG's programmes, projects and activities.

The duty station is Dakar, Senegal, with full-time work for an assignment of a duration of one (1) year, renewable based on performance and corresponding to the duration of the project.

2. CONSULTANT PROFILE

Candidates for this position **MUST** possess the following qualifications:

- Hold a degree (BAC+5 or equivalent) in gender studies, social sciences, development science or a similar field.
- At least (5) years' experience in development project management, gender analysis, support for women's groups and/or networks, financial inclusion and advocacy on gender issues and other sectors (Education, Health, Reproductive Health, Entrepreneurship, Trade, Agriculture, Environment, Energy, Infrastructure, etc.), including at least three (3) years at regional level, particularly in West Africa or internationally.
- knowledge of gender, and analyses and regional gender instruments.
- Familiarity with gender issues, empowerment and/or promotion of women in the ECOWAS region and Spanish Cooperation.
- At least three (3) years' proven programs management.
- Experience with the EU and AECID program management will be an asset.
- Knowledge of health programs implemented in ECOWAS Member States, particularly programs on the sexual and reproductive health of women and girls
- Familiarity with gender policy at regional, continental and global levels.
- Experience of working with Spanish development cooperation or another international institution cooperation or private donors.
- Good knowledge of ECOWAS procedures and the region and of Spanish cooperation will be an added advantage.
- Good computer skills: Microsoft Word, Excel, Access, Power Point and any other relevant software.
- Ability to work in a multidisciplinary team and under pressure.
- Excellent IT skills (MS Office: Word, Excel, Power Point).
- Fluency in oral and written expressions in one (1) of the ECOWAS official languages (English, French and Portuguese). Additional knowledge of ECOWAS another official language or Spanish will be an added advantage.

3. PROCEDURES

The eligibility criteria, shortlist and selection procedure will be in accordance with the ECOWAS Procurement Code, 2021 "Recruitment of Individual Consultants".

The application file is composed as follows:

- a signed letter of expression of interest, including the availability date,
- a recent signed CV, detailing professional experience and similar missions,
- Three (3) professional references (full name, current and previous positions, telephone and email),
- a certified copy of the required diploma,
- copies of certificates of employment or service provision, as they appear in the CV.

Expressions of interest must be sent no later than **28th May 2025 at 11:00 a.m, (Nigeria time, GMT+1)** and mention "***Expression of interest for the recruitment of a Consultant in gender analysis, development project design and resource mobilization***", and addressed to the ECOWAS Procurement Division at the following address: **ECOWAS Commission, 101 Yakubu Gowon Crescent, Asokoro, Abuja, 900103, PMB 401, Federal Capital Territory, Federal Republic of Nigeria** or by email to sbangoura@ecowas.int, with copy: ikkamara@ecowas.int; kskouadio@ecowas.int and yberra@ecowas.int.